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Lauded by *Chambers* as “incredibly intelligent and highly responsive,” Tristan Brown is based in Palo Alto, where he is part of Simpson Thacher’s multi-office Executive Compensation and Employee Benefits Practice. Tristan has broad experience advising a variety of clients, including private equity funds and public companies, on executive compensation and employee benefits issues arising in mergers, takeovers, sales, spin-offs, IPOs and other transactions.

Tristan also regularly assists companies in designing and implementing employee compensation and benefit programs and has extensive experience negotiating executive employment and separation arrangements—both on behalf of companies and executives. His clients

PRACTICE FOCUS

[Executive Compensation and Employee Benefits](#) [Corporate](#)

include Silver Lake Partners, KKR, KSL, Airbnb, Alibaba, Ant Financial, Dell Technologies, Inc., Ancestry.com, Oaktree, CBRE, BrightView, Masonite, McKesson and Sedgwick.

Tristan was named as a 2017 Top 20 Lawyer in Employee Benefits by *Lawdragon*.